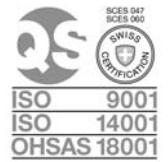




BHARAT PUMPS & COMPRESSORS LIMITED
(A Government of India Enterprise)
NAINI ALLAHABAD



Phone : 0532-2687371

Fax : 0532-687075

E-mail – bpclindia@sancharnet.in

Adv. No.: BPC/RECR./JUNE/2012/P-958

Date :18.06.2012

BPC Ltd., a premier Mini-Ratna engineering & manufacturing enterprise in India and a pioneer in the field of Pumps, Compressors, Industrial Gas Cylinders and CNG Cylinders / Cascades, requires professionals on regular basis, as per details given below:

A)

| S. No. | Position | No. of Vacancies | Minimum qualification | Experience | Upper Age limit as on 30.06.2012 |
|--------|---------------------------------------|------------------|--|--|----------------------------------|
| 1. | Manager (E 4) (Finance & Accounts) | 01 | Qualified Chartered Accountant / Cost Accountant | 10 years post qualification experience in the field of Finance & Accounts in a reputed concern out of which at least 2 years in the scale of ₹ 24900 - 3 % - 50500/- in case of 2007 payscale or 13000-350-18250 in case of 1997 payscale or equivalent. | 42 years |

B) RESERVATIONS AND RELAXATIONS:

- 01 Reservations and relaxations for SC/ST/OBC/ PwD candidates will be applicable as per the Govt. norms & directives.
- 02 No application fee will be charged from SC/ST/ PwD candidates.
- 03 The upper age limit is relaxable by 3 years for OBC (Non-creamy layer), 5 years for SC, ST. It is relaxable by 10 years for PwD - General, 13 years for PwD - OBC(Non-creamy layer) & 15 years for PwD – SC/ST candidates.

C) HOW TO APPLY (Submission of Application form):

Candidates fulfilling the eligibility criteria should submit their applications in the prescribed format which can be downloaded from our website – www.bharatpumps.co.in along with the self attested photocopies of the relevant certificates/ marksheets & non-refundable processing fee of ₹ 500/- by demand draft drawn in favour of Bharat Pumps & Compressors Ltd., Naini, Allahabad, payable at Allahabad, (Candidates are advised to write their name & address on reverse side of DD) in the envelope super-scribed with Advertisement No., Post applied for and should be sent through post only at the address mentioned below. In-person/ by hand applications will not be entertained.

**DGM (Human Development) & CWO
Bharat Pumps & Compressors Limited,
Naini- Allahabad,- 211010
Uttar Pradesh**

Self Attested photocopies of following certificates/ mark sheets should be enclosed with the application form.

1. Matriculation Certificate for Proof of Date of Birth.
2. Latest coloured passport size photograph affix in the right side of application form
3. Relevant Educational mark sheets/Certificates.
4. CA/ ICWA Degree, Certificate.
5. Caste/Community Certificate as applicable.
6. Medical Certificate for Physically Challenged indicating clearly the percentage of handicap & issued from the recognized Govt. Hospitals.
7. Work Experience and Training certificates.

The Last date of receiving application form along with certificates/ mark sheets/ DD from candidates is 30.06.2012 .

D) SELECTION PROCESS :

Selection process will consist of Personal Interview. After scrutiny of the applications, the list of Short listed candidates for interview will be made available at www.bharatpumps.co.in & call letters will also be dispatched to successful candidates for interview. The final list of selected candidates will be up-loaded on our official web-site.

E) PLACEMENTS:

Candidates will be placed, in BPC Ltd. Registered office at Naini, Allahabad or in any branch offices all over India.

F) PAY SCALE AND SALARY GRADES:

| SL. NO. | POSITION | GRADE | PAY SCALE (IDA- PATTERN) |
|----------------|-----------------|--------------|---------------------------------|
| 1. | Manager | E4 | ₹ 29100 - 3 % - 54500/- |

Besides basic pay, candidates will also be paid Industrial Dearness Allowance. Other Allowances and Benefits such as Housing or HRA, Conveyance reimbursement, LTC, Leave encashment, Gratuity, EPF, Group Insurance, Employees' Pension, Medical reimbursement and News paper/Magazine Allowance and Special Compensatory Allowance etc will be admissible as per company rules in force from time to time.

G) GENERAL INSTRUCTIONS/ CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfills the essential eligibility criteria prescribed in the Advertisement. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the essential eligibility criteria, his/her candidature/services are liable for rejection/termination without notice.
3. Persons employed in Govt./Semi-Govt./Public Sector Undertakings/Autonomous bodies should apply through proper channel or produce "No Objection Certificate" at the time of Interview.
4. All Candidates has to fill up the complete application form without leaving any row/ column & also have to enclose all documents required in our Advertisement, otherwise their applications will out-rightly be rejected/ will not be entertained under any circumstances. Applications which are received after the closing date will be rejected and no correspondence on this will be entertained.
5. A Non – Refundable Processing Fee of ₹ 500/- is payable by General and OBC candidates at the time of submission of application . SC/ST and PwD candidates are exempted from paying this fee.
6. Candidates belonging to OBC category but not covered under ' Non-creamy layer' will be treated as "General".
7. Candidates appearing for interview will be reimbursed single to & fro 2nd AC Train fare by the shortest route limited to the nearest place of interview to the mailing address mentioned in their application form on production of proof of journey.
8. Canvassing in any form will disqualify the candidates from the candidature of the post.
9. Candidates should carefully fill up the Category (SC/ST/PwD) in the application form and the required documentary proof should be submitted. In the event of being selected and appointed, if it is found that such a statement is false, the candidate will be liable for suitable action including termination and prosecution.

10. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Allahabad and the Courts /Tribunals/Forums at Allahabad only shall have sole and exclusive jurisdiction.
11. The Company reserves the right to cancel / modify or alter recruitment process, without assigning any reason thereof. The decision of the management will be final and no appeal will be entertained.
12. Merely meeting the above qualifications and experience shall not entitle a candidate to be called for interview. Only short listed candidates will be notified for interview.
13. Candidates will be subjected to medical examination by the Company's Authorised Medical Officer prior to their appointment after due selection & the appointment will be subject to meeting the health standards prescribed by the Company.
14. No correspondence will be entertained with the candidates not selected for Interview.
15. Candidates applying for the given post of Manager should refer to our website www.bharatpumps.co.in , for all information relating to the selection and act accordingly. Individual communications will not be entertained in this regard.

(Rajendra Roy)
DGM (Human Development) &
Chief Welfare Officer